

KENMORE-TOWN OF TONAWANDA UNION FREE SCHOOL DISTRICT
PAY PERIODS and PAY DATES
JULY 1, 2025 - JUNE 30, 2026

26 PAYS	22 PAYS KTA/KAA	22 PAYS KTSEA	HOURLY (pay & attendance) SALARIED (attendance only)	PAY PERIOD SALARIED	PAY DATE
1	*	*	Jun 9 - Jun 22	Jun 23 - Jul 06	Thursday, July 03, 2025
2	*	*	Jun 23 - Jul 06	Jul 7 - Jul 20	Friday, July 18
3	*	*	Jul 7 - Jul 20	Jul 21 - Aug 03	Friday, August 01
4	*	*	Jul 21 - Aug 03	Aug 4 - Aug 17	Friday, August 15
5	1	*	Aug 4 - Aug 17	Aug 18 - Aug 31	Friday, August 29 (b)
6	2	1	Aug 18 - Aug 31	Sep 01 - Sep 14	Friday, September 12(c)
7	3	2	Sep 01 - Sep 14	Sep 15 - Sep 28	Friday, September 26 (a)
8	4	3	Sep 15 - Sep 28	Sep 29 - Oct 12	Friday, October 10
9	5	4	Sep 29 - Oct 12	Oct 13 - Oct 26	Friday, October 24
10	6	5	Oct 13 - Oct 26	Oct 27 - Nov 09	Friday, November 7
11	7	6	Oct 27 - Nov 09	Nov 10 - Nov 23	Friday, November 21
12	8	7	Nov 10 - Nov 23	Nov 24 - Dec 07	Friday, December 5
13	9	8	Nov 24 - Dec 07	Dec 08- Dec 21	Friday, December 19(a)(f)
14	10	9	Dec 08- Dec 21	Dec 22 - Jan 04	Friday, January 02, 2026
15	11	10	Dec 22 - Jan 04	Jan 05 - Jan 18	Friday, January 16
16	12	11	Jan 05 - Jan 18	Jan 19 - Feb 01	Friday, January 30
17	13	12	Jan 19 - Feb 01	Feb 02 - Feb 15	Friday, February 13
18	14	13	Feb 02 - Feb 15	Feb 16 - Mar 01	Friday, February 27
19	15	14	Feb 16 - Mar 01	Mar 02 - Mar 15	Friday, March 13
20	16	15	Mar 02 - Mar 15	Mar 16 - Mar 29	Friday, March 27 (a)(f)
21	17	16	Mar 16 - Mar 29	Mar 30 - Apr 12	Friday, April 10
22	18	17	Mar 30 - Apr 12	Apr 13 - Apr 26	Friday, April 24
23	19	18	Apr 13 - Apr 26	Apr 27 - May 10	Friday, May 8
24	20	19	Apr 27 - May 10	May 11 - May 24	Friday, May 22
25	21	20	May 11 - May 24	May 25 - Jun 07	Friday, June 5
26	22	21	May 25 - Jun 07	Jun 8 - Jun 21	Thursday, June 18 (a)(d)(f)
**	23	22	n/a	Jun 22-June 30	Friday, June 26 (e)
1	*		Jun 8 - Jun 21	Jun 22 - Jul 05	Thursday, July 02

Pay Items

- (a) Health Insurance Cash Option (Rebate) KTA, KAA and Non-Rep employees. Note: Health Insurance Rebate for KTSEA Members is paid in 20 installments for 10 month and 24 installments for 12 month employees
- (b) 10 Month Full-Time KTA , 1st check on 8/29 will be a .3 Check for 22 and 26 pay
- (c) 10 Month Salary & Hourly employees first check 9/12/2025
- (d) Career Improvement payment 6/18/2026
- (e) Final Paycheck for 10 Month Salaried KTSEA employees 06/26/2026
Final Paychecks for 10 Month KTA employees 6/26/2026(.7)
- (f) Club Pay

Deductions

- * Credit Union deducted every regular paycheck
- * Teacher Retirement Loans deducted first two paychecks of the month
- * KAA Dues deducted in 20 equal deductions (begins 9/26/2025)
- * KTA Dues deducted in 20 equal deductions (begins 9/26/2025)
- * NYSUT/Vote Cope deducted 20 checks (begins 9/26/2025)
- * KTSEA Dues deducted 20 checks (begins 9/26/2025)
- * Social Security Tax - Calendar Year 2026 6.2% maximum earnings \$181,800 with a maximum tax of \$11,271.60
- * Medicare Tax - Calendar Year 2026 1.45% of Gross Earnings